

Minutes from 8/26 Meeting

Voting Proposals and outcomes

Proposal 1: Pay Ken Palmer a [REDACTED] bonus for the work he has done during our 2026 season .

- Steve motioned to approve.
- Julie seconds
- Jeff voted Yes
- Mario voted Yes
- ☒ Motion Passes

Proposal 2: Pay Erin Felby a [REDACTED] bonus for her work during the 2026 fiscal year.

- Steve motioned to approve.
- Jeff seconds
- Julie voted Yes
- Mario voted Yes
- Ed Voted Yes
- ☒ Motion Passes

Proposal 3: Pay Brittany Cockshott a [REDACTED] bonus for her work during the 2026 fiscal year.

- Steve motioned to approve.
- Jeff seconds
- Julie voted Yes
- Mario voted Yes
- Ed Voted Yes
- ☒ Motion Passes

Proposal 4: Approve a pay raise for Brittany Cockshott starting 01 September 2026 from [REDACTED] per hour to [REDACTED] per hour

- Steve motioned to approve.
- Jeff seconds
- Mario voted Yes
- Ed Voted Yes
- ☒ Motion Passes

Proposal 5: Formally approve the R3 Budget that was presented during our August HOA board meeting .

- Steve motioned to approve.
- Jeff seconds
- Mario voted Yes
- Julie voted Yes
- ☒ Motion Passes

Proposal 6: Pay raise for Erin Felby from  **per hour to**  **er hour.  raise.**

- Steve motioned to approve.
- Jeff seconds
- Mario voted Yes
- Ed voted Yes
- Julie voted Yes
-  Motion Passes